



Curriculum Vitae Arend-Jan van Essen

Personal Details

Family name Van Essen
First names Arend Jan Willem
Address Business Center Bridges, Meidoornkade 22, 3992 AE Houten
Date of birth 30 October 1957
Telephone +31 30 75 14 273 (office)
+31 6 25 60 50 23 (cell phone)
E-mail aj@vanessengroep.nl
Website <http://www.vanessengroep.nl>

Work experience

03/10 to present **Talent Consultant** (independent entrepreneur)
Van Essen Group
Core activities: management coaching, talent assessments, outplacement, workshops in Sweden. I work on the basis of a vision of enhancing people's qualities.

09/05 to 03/10 **Senior Consultant**
GITP Breda (NL)
Core activities: evaluating and developing people on the basis of career- and selection assessments, coaching, questions concerning succession in family businesses, team diagnostics, advice on education and training.

07/98 to 09/05 **MT Manager GITP**
PAO, part of GITP International BV
Core activities: day-to-day management, guidance, networking, marketing and promotion. Field of activity: Behavioural sciences, Communication, Personnel and Organisation. PAO: 180 teachers and an annual turnover of € 1,500,000. Have hired teaching staff, developed programmes and given training.

03/95 to 07/98 **Director**
PAO. Netherlands Foundation for Post-academic Education
Core activities and fields: as above.

09/92 to 03/95 **Head of Studies**
PAOS, PAO, Netherlands Foundation for Post-academic Education
Core activities: course development, marketing, screening teachers, acquisition and project management of made-to-measure educational projects.

08/89 to 09/92 **Head of Training**
Levob Insurance BV
Core activities: training policy, budgeting, management, purchasing training courses and hiring trainers, training and coaching of trainee inspectors.

- 01/85 to 08/89 **Training executive**
Vroom & Dreesmann, Utrecht district
Core activities: training, educating and coaching sales managers.
- 11/83 to 01/85 **Group Leader, children with severe behavioural and learning difficulties**
Groot Emmaus and Van Arkel
Core activities: systematic coaching of children in 7-12 and 16-21 year age groups.
- 08/79 to 11/83 **Teacher, General Secondary Education**
De Schakel School Group, technical department
Core activities: teaching general secondary education subjects

Experience of Public/Social Administration

- 03/00 to present **Board member**
PAOS Fund
Core activities: assessing and financing not-for-profit projects (including international ones) involving the further education of professionals in the field of social sciences.
- 09/97 to 01/00 **Vice Chairman**
Sealthiël, a Protestant primary school board.
Core activities: Portfolio Personnel and Organisation matters.
- 07/92 to 03/00 **Board Member**
Netherlands Foundation for Post-Academic Education
Core activity: accounting for results and consultation with the Board.

Education

- 10/01 to 10/07 **Systemic Working course** (family attitudes)
Phoenix Institute
- 09/08 to 07/09 **System Diagnostics in Organisations**
Netherlands Bert Hellinger Institute, Jan Jacob Stam
- 09/07 to 06/08 **Voice Dialogue course**
ITP, Robert Stamboliev
- 06/07 **AEM-Cube Certification course** (mapping out team dynamics)
GITP International BV
- 06/06 to 09/06 **Rational Effectiveness Training (RET)**
Schouten and Nielsen
- 06/87 to 06/89 **Master's Degree in Education** (*cum laude*)
Faculty of Social Sciences, University of Utrecht

Specialisation: creation and development of educational programmes.
Other subjects: training in work organisations, education and IT.
Thesis: improving planning skills with LOGO

09/84 to 06/87

Teaching Diploma in Secondary Education
Association for the Promotion of Educational Studies, Utrecht
Specialisation: training in work organisations

08/76 to 06/79

Diploma, fully qualified teacher
National Teaching Academy, Amersfoort
Specialisation: physics and handicrafts.

Profile

Client-oriented, empathetic, committed, creative, and entrepreneurial.

Values

goal-oriented, flexible - with passion, reliable.

Interests

Walking, ceramics, motor cycling, diving, kinesiology, brain gym, photography, Sweden.